

Activity Leader – Residential (Seasonal Staff)

Job Title: Activity Leader (Residential)

Location: London & Cobham, United Kingdom

Contract Type: Fixed-Term, Seasonal (Summer and Group Programmes)

About Us

We are an international school delivering English language education and cultural experiences to students from all over the world. Our summer and group programmes combine English classes with a vibrant schedule of activities, excursions, and social events to create a safe, fun, and memorable experience for students.

Position Overview

As a Residential Activity Leader, you will be responsible for leading activities and excursions, while also providing pastoral care and supervision in the residential setting. This is a highly interactive role requiring energy, enthusiasm, and a strong sense of responsibility, as you are directly involved in the students' welfare 24/7.

Key Responsibilities

- **Activity Programme:**
 - Plan, deliver, and supervise daytime and evening activities including sports, games, arts & crafts, drama, and social events.
 - Accompany and supervise students on excursions, ensuring safety and engagement.
 - Encourage participation and create an inclusive, fun environment.
- **Residential Supervision:**
 - Supervise students in accommodation areas, including wake-up and bedtime duties.
 - Carry out room checks, manage curfews, and ensure welfare and safety standards are met.
 - Be part of a rota for overnight on-call duties.
- **Student Welfare & Safeguarding:**
 - Act as a positive role model and first point of contact for student concerns.
 - Follow safeguarding and child protection policies at all times.
 - Report welfare or behavioural concerns to senior staff promptly.
- **Operational & Team Support:**
 - Assist with student arrivals, departures, and airport transfers.
 - Help maintain activity and residential areas, ensuring equipment and facilities are safe and tidy.
 - Attend daily briefings and contribute to the continuous improvement of the programme.



Qualifications & Experience

- Experience working with children/teenagers (camp, school, youth club, or similar).
- Ability to lead activities confidently — sports, arts, drama, music, or games are a plus.
- First Aid training (or willingness to complete before start date).
- Previous residential experience desirable but not essential.

Key Skills & Attributes

- Responsible, approachable, and student-focused.
- High energy levels and ability to stay positive during busy schedules.
- Excellent communication and teamwork skills.
- Comfortable living and working on-site in a shared environment.
- Flexible and adaptable to changing needs and timetables.

Working Conditions

- Full-board accommodation and meals provided on-site.
- Rota includes evening, weekend, and overnight duties.
- Contract length: typically 2–8 weeks during summer.

Benefits

- Accommodation, meals, and utilities included.
- Professional safeguarding and first-aid training provided.
- Rewarding experience working in an international environment.